



**ST MARY'S CATHOLIC SCHOOL
PERSON SPECIFICATION
FOR THE POST OF TEACHER OF MATHEMATICS**

It is accepted that candidates will have varying depths of expertise in the areas listed as 'essential' and are unlikely to have all the experience listed as 'desirable'.

Factor	Essential	How identified
Qualifications	<ul style="list-style-type: none"> • Good honours degree • QTS in England/Wales • Teaching qualification (e.g. PGCE) 	<ul style="list-style-type: none"> • Application
Background and Experience	<ul style="list-style-type: none"> • Able to teach the full 11-19 range • Good subject knowledge • Understanding of current developments in education • Experience of developing effective approaches to raising standards of teaching and learning 	<ul style="list-style-type: none"> • Application • References • Interview
Leadership and Management	<ul style="list-style-type: none"> • Awareness of key issues for schools, Catholic Church and the sector • Interested in career progression and professional development • Commitment to academic excellence and an inclusive curriculum • Commitment to breadth in and beyond the curriculum, and to development to the full potential of all students at all levels 	<ul style="list-style-type: none"> • Selection procedure • References
Personal Qualities	<ul style="list-style-type: none"> • A commitment to meeting the needs of each individual student • Strong intellectual powers • Sound judgement and consistency even when under pressure • Ability to take difficult decisions • Evident integrity, warmth and sensitivity to needs of others • High-level oral and written communication skills • Effective organisational and administrative skills • ICT skills • Able to work well in a team and accept some delegated responsibility within the department • A participative/collaborative working style • Positive approach to change and continuous improvement • Ability to inspire and respond to the aspirations of adolescents and young adults, thus giving them a vision for life • Enjoyment of working with young people • Ability to maintain sense of perspective – and a sense of humour! • Good health record • High expectations of what pupils can achieve in their subject • Able to form good working relationships with colleagues 	<ul style="list-style-type: none"> • Application • References • Interview
Awareness of some or all of these issues	<ul style="list-style-type: none"> • Fully supportive of the aims and ethos of a Catholic school 	<ul style="list-style-type: none"> • Selection procedure • References