

ST MARY'S CATHOLIC SCHOOL

PERSON SPECIFICATION FOR THE POST OF Sixth Form Learning Mentor

It is accepted that candidates will have varying depths of expertise in the areas listed as 'essential' and are unlikely to have all the experience listed as 'desirable'.

Factor	Essential	Desirable	How identified
Background and Experience	<ul style="list-style-type: none"> • Recent experience or work in a school environment • Be able to research, plan and deliver 1to1 mentoring sessions • Be able to deliver group sessions or workshops 	<ul style="list-style-type: none"> • Understanding of current developments in education • To help learners who are underperforming and implement strategies that will support self-esteem & confidence • Help with the transition by drawing up action plans 	<ul style="list-style-type: none"> • Application • References • Interview
Other Attributes	<ul style="list-style-type: none"> • Interested in career progression and professional development • Ability to encourage, motivate pupils of all levels • Commitment to academic excellence and an inclusive curriculum • Commitment to breadth in and beyond the curriculum, and to development to the full potential of all students at all levels 	<ul style="list-style-type: none"> • Awareness of key issues for schools, Catholic Church and the sector 	<ul style="list-style-type: none"> • Selection procedure • References
Personal Qualities	<ul style="list-style-type: none"> • Fully supportive of the aims and ethos of a Catholic School • A commitment to meeting the needs of each individual student • Sound judgement and consistency even when under pressure • Evident integrity, warmth and sensitivity to needs of others • Good oral and written communication skills • Effective organisational and administrative skills • ICT skills • A participative/collaborative working style • Positive approach to change and continuous improvement • Ability to inspire and respond to the aspirations of adolescents and young adults, thus giving them a vision for life • Enjoyment of working with young people • Ability to maintain sense of perspective – and a sense of humour! • Good health record • High expectations of what pupils can achieve 	<ul style="list-style-type: none"> • Committed and practising Catholic who can offer a Christ-centred caring and empathetic approach • The ability to articulate clear Gospel-based educational values 	<ul style="list-style-type: none"> • Application • References • Interview